

American Culture 2

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Chapter 6: The World of American Business

The Characteristics of American Business

- Businesses are directly/indirectly owned by private individuals/groups for profit
- There are also:
- Public, government owned institutions
- ✓ Nonprofit organizations (churches, charities etc)
- ✓ Don't confuse these two groups

- Business institutions are at the heart of American life
- Business is based on the ideal of competition which is the major source of progress and prosperity
- Thus competitive business institutions are respected

- Competition protects freedom by preventing monopoly
- Quality of goods and services is guaranteed by competition
- Competition in business also strengthens equality of opportunity
- Business competition is seen as an alternative to inherited privilege

- Successful business people often become "heroes" to the public
- American values in their purest form
- The entrepreneur was seen as a rugged individualist
- Good examples of equality of opportunity
- Entrepreneurs dislike submitting to higher authority "I am my own boss"

- Business competition encourages hard work
- The harder working person is likely to "win"
- However, many Americans distrust big business putting profits before people
- Need for government regulation

The Dream of Getting Rich

- Most wealthy Americans have achieved their wealth through successful business
- Often they started with very little
- Americans preferred business to farming because it offered more opportunities to get rich
- Business is seen as benefiting the whole nation through competition everyone can become rich

The Entrepreneur as Business Hero

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The Entrepreneur as Business Hero

- Many internet businesses were started in the 1990s (dotcoms)
- They were loaned money based on their potential, not their performance and their share price rose – many people became rich
- Eventually, the stock market crashed and many dot-coms went bust

The Entrepreneur as Business Hero

- Despite this, many Americans are still willing to start their own company
- ½ of all new companies fail in the first few years
- Over ½ of Americans are employed in small businesses
- 1/3 of Americans belong to the "creative class" people who create, design, problem solve etc – increasing the role of creativity and innovation

The Corporate CEO CEO – Chief Executive Officer

- Have power and wealth but are not generally seen as "heroes"
- Managing someone else's business
- CEO's are not very popular e.g. overpaid, self serving
- Many CEO's have abused the businesses they managed, and their employees
- The image has changed over time sometimes positive, sometimes negative depending on the political climate

American Business in the Global Marketplace

- Until the 20th century, most American business took place in America
- Now, American business has become globalized
- The US is the largest market in the world (a consumer society)
- The US is also a producer but is finding it hard to compete with cheap foreign labor

The Changing American Workforce

- Traditionally, American business was dominated by white males
- Recently, more women have entered the workforce now 50%
- Few women are in senior positions (10-15%) although are equally qualified
- Women generally receive less pay

The Changing American Workforce

- Workers who want to succeed are under pressure to put work first and family second
- Women earn 78% of men's salary (on average)
- Minorities are also discriminated against
- New immigrants are changing the American workforce less discrimination in future

